National YA Leadership Conference

August 25 – 27 Calwood, Colorado

8000 ft above sea level



In attendance were:

- Second ever congregation of YA officers at a National Level
- YA reps and advisors from the 10 regions across the USA along with National YA officers
- Dr. Bill Harvey Chair, NEC & member of Prashanti Council
- Mr. Jonathan Roof President, Central Council
- Dr. Hymon Johnson Advisor, National board for EHV
- Dr Joe Phaneuf YA Advisor
- Dr. Mayur Pandya Guest Speaker (from Canada)

Day 1 – August 25

- Qualities of S~A~I Leader
 - Atmic Vision (Hands in Society head in forest, Even vision)
 - Constant Integrated Awareness
 - To Be, To Do, To Tell
 - Selfless, Acts for sake of a bigger cause
 - Be the first Servant
- Goals of the conference
 - What is the mission and vision of YA program?
 - How can we be leaders like Swami?
 - What is a YA Group?
 - How to inspire participation of youth?
 - How can YAs support SSE?
 - What are the responsibilities of YA reps & advisors?
 - How can we make a difference in the community?
 - How to unify our region?
 - How can YA program in USA progress?

Day 2 – August 26 Opening Remarks –

Led by Dr. Bill Harvey

- A chain is no stronger than its weakest link; YA program is a vital link of this Sai Organizational chain.
- The organization is a vehicle for effective & efficient service to society
- Self-transformation Unity of thought, word & deed
- Spiritual Community service
 - Do not believe that we can shape the world through our projects
 - Swami says that the world will improve when we improve first
 - Take up projects that can be carried out within our means
 - Must not have a competitive spirit
- Put forth your best effort and don't worry about the outcome. Avoid brooding over what has happened.

Day 2 – August 26 Experiences in the Sai Organization

By Jonathan Roof

- Experiences as a YA, adult, Sai leader (Lived as a Sai YA, even though Sai YA program had not existed at that time)
- Introspection (Glimpse of Divinity)
- Q. Who is a YA?
- A. One who has not set limitations yet for oneself; everyone should be a YA; each one is capable of doing anything with Swami's grace.
- Q. What stops people from reaching the goal of liberation?
- A. Answer by Swami The lack of intensity.
- Q. How are you going to manifest your divinity? What kind of God are you?
- A. That's the question that we should be asking ourselves!

Day 2 – August 26

History & Structure of YA program

- Brief history of the YA program
 - Started about 12 years ago to bridge the gap between SSE and the adult program at the Sai Centers.
- Guidelines
- Discussion on Roles and Responsibilities of YA officers.

Day 2 – August 26

YA Best Practices - presentation followed by discussion

- Self-Transformation (started 2 years ago)
 - Individual Transformation: Cultivate good habits
 - YAs had successful impact on their personal lives
 - Make an impact in the community
 - Service projects
- Unity in Diversity
 - Eastern/Western cultural integration
 - Tackling a wide range of age groups within YAs
 - Mentoring SSE programs
- Keeping YA membership strong at the centers
 - YAs are given the opportunity to lead center activities: study circle, devotional program, Service, SSE
 - Centers involve YAs in planning as well as execution

Day 2 – August 26

Bridging the gap between the SSE and YA programs

- Why is there a gap?
- How can we make the transition from SSE to YAs smooth?
- Swami says "Only youth can transform youth"

Increasing YA involvement in the SSE program –

- Service activities with YAs
- Study Circle on topics of relevance with YAs
- YAs as SSE group 3 teachers

Day 3 – August 27

In the Sunshine of Sai's love

Dr. Mayur Pandya, Vancouver, Canada

- Experiences as a student at Swami's institute
- Swami's expectations of His students and youth, in general
 - Constant Introspection and Self Inquiry (Father/Garden)
 - God's grace falls equally on all creation Magnet and Iron pieces
 - God is longing to be invited into our hearts (Ice Cream and Samosa)
 - Making God your best friend
 - Transformation from "Rowdy" to "Street-Light"

Day 3 – August 27

Communication in Leadership workshop

Led by Dr Joe Phaneuf

- Mindset is key being fully present in the moment; being a learner vs. being a judge
- First understanding, then adjustment
- Listening careful
- Value of silence
- Avoid "why" questions when possible; ask "how" and "what"
- Value of non-verbal communication tone of voice; body language; eye contact
- Speaking obligingly
- Keep words simple; be brief;
- Giving feedback praise vs. acknowledgement
- Management of Dissent avoiding email; face to face meeting; be respectful

Day 3 – August 27

- 1. Sai Katrina Relief Presentation
 - Shiva and Prashanti Paturi from our region
- 2. National Initiatives Brainstorming session
- Be proactive: Have emergency preparedness training
- Community Involvement
 - Training Sai folk SSE/YAs in life skills
 - Education/vocational training for youth; job "coaching"
 - Nationally bring one concept to each underserved community
 - Tapping into a community-based need based on a national theme
 - Community theatre (EHV-based skits/plays)
- Forming a national skill database share talents/skills across the nation

Day 3- August 27

Closing Remarks

- <u>SAI</u> Having a personal connection with Swami
- <u>YA</u> youth is the determination to do anything!!
- <u>Leadership</u> Being an example; doing a selfless act; Swami is a perfect example – always giving.

Day 3- August 27

Closing Remarks By Dr. Bill Harvey

The ABCs of Swami's teachings:

AVOID	BAD	COMPANY
ALWAYS	BE	CAREFUL

ALWAYS BE CONTENT

ALWAYS BE CHEERFUL